

### What are some of the youth doing in our valley?



Sunday service was presented by youth at the Silver Valley Assembly of God Church in Kellogg when Judy presented them with an appreciation certificate. Pictured here: back row - Jordan Ross and Shenea Bermel; the middle row - Jesaray Harpel, Keyra Clinton, and Jolissa Harpel; front row - Raeven Roth, Justin Carver, Rachel Thomas and Judy Blalack. Pastor Larry Harpel is in very front center. Not pictured are Logan Jacobson and Roxy Uriostegu. They hold a youth ministry on Wednesday evenings including a dinner. They began serving the free in May 2011. The first three months they served an average of 15 people and then it really started to grow. They consistently served around 65 people for the past 4 or 5 weeks and then last week served 72 people—the most they have ever served at free meal. Call 786-9111 for more info.



Another active youth group is Boy Scout Troop # 326—pictured here after their Klondike activity: clockwise from top left are Ted Reed, Josh Johnson, Cord Curran, John Erlendson and Cole Meier. Ted holds their appreciation certificate for helping with our Annual Pig Roast held the last Saturday in June.

*Photo by Scott Reed*

### New study shows workers who volunteer are better employees

Submitted On February 04, 2014 on the Fuller Center for Housing Website - <http://www.fullercenter.org/>.

Are you a business owner or corporate leader who would like to encourage volunteerism from your employees but worried it may take away from their on-the-job performance? Well, good news! According to new research from the University of Georgia Terry College of Business published in the *Academy of Management Journal*, employee volunteering is linked to greater workplace productivity and job satisfaction.

"Overwhelmingly, employees who volunteered gave more time and effort to their jobs, were more willing to help out their colleagues, talked more positively about their companies and were less likely to do detrimental things like cyberloaf or waste time on the job," said Jessica Rodell, assistant professor of management at UGA and author of the research.

"That sounds very straightforward – of course volunteering is a good thing -- but we didn't really know that to start. We interviewed a lot of people before we started the study and it turns out that people also have negative perceptions about volunteering. If their employees are busy outside of work, maybe they would have trouble focusing on their work. If they're too distracted with their kids and their families and then they're volunteering on top of that, how can they have the time to focus on work?"

Using two different surveys of employed volunteers, the research shows that volunteering actually raises on-the-job performance. Rodell's theory is that the improved productivity comes from an influx of meaning in employees' lives gained through charitable work.

"What I wound up seeing was that, by and large, people have a thirst for meaningful experiences. Once we have some, we want more and more and more," she said. "The most obvious effect is that if we have meaning in our jobs, we want meaning everywhere else. We will search out doing meaningful things."

But if our jobs aren't meaningful to us, the volunteering effect still works, she said. Instead of complementing the meaning already in our lives, volunteering can instill it.

*(Continued on Page 2)*

***"But Jesus said, "Let the little children come to Me, and do not forbid them; for of such is the kingdom of heaven." And He laid His hands on them and departed from there.***

**Matthew 19: 14-15**

### **New Study** *Continued from Page 1*

The research provides implications for managers and employment-seekers as well. When hiring workers, finding one who regularly volunteers can be a strong indication that they'll be a productive worker. And for those who are looking for work, adding their charitable work to their résumé can send a positive signal about future output.

"The general takeaway is that having employees who volunteer is good for the workplace," Rodell said. "It's good for the employees, for the company and for the nonprofit agency that relies on it."

### **Selling Ads**

By your editor, Judy Blalack

The advertisements in this newsletter pretty well pay for the mailing costs. Without them, we could not afford to publish monthly. In 1997 I approached the postmaster in Kellogg (sorry I do not recall his name) about selling ads in this bulk mail newsletter. He took my request to the regional headquarters in Spokane where the request was approved providing I follow specific guidelines.

- ✓ The newsletter must adhere to a timely publishing, thus since I started it as a monthly project—it remains so.
- ✓ The ads must follow the original format. I formatted the ad page with 10 spaces for business card size ads.
- ✓ There are also restrictions on the businesses to which I can sell ads.

I have kept the cost since 1997 at \$20 per month or \$100 per 6 months or \$200 per year knowing we live in a depressed community and not wanting to be a burden on these businesses. Some have generously opted to buy the annual ads for many years. I truly appreciate not having to approach them each month. Occasionally a bit "to boot" comes back with the ad payments—thank you ☺

There are other options to help keep this publication going. You can pay for the printing. Ron Frank of ABC Business generously donates all his labor so our cost is about \$150 per month. Last year, Panhandle State Bank paid for one month. Board member, Duane Little, suggested that since we cannot sell more than 10 ads in the printed copies that go out by bulk mail, we could sell ads that would appear at the end of the 170+ colored newsletters that I email. He suggested that they be sold for \$10 per month or \$120 per year.

The important thing to remember **if you plan to sell ads in a non-profit bulk mail publication, you must have approval from the regional post office.** I can send you the guidelines to use when applying.

Want to buy an ad or pay for printing—then call me at 682-3240.

### **What the Fuller Center is Not**

- ❖ Not a "give away" organization.  
With new homes we work **with** the home-owners-to-be. They have to earn sweat equity before they sign a no-interest mortgage. The mortgage is based on our costs. Used materials are pro-rated and there is no charge for volunteer labor.  
  
We help homeowners who cannot either afford or are physically incapable of repairs on their own home with our Greater Blessings Program. These recipients sign a pledge to repay our costs when they are able.
- ❖ Not a government entity.  
We have no government strings attached.  
Our funds come from:  
private cash donations, grants, and  
fund raisers such as:  
our Ride the Wall bike event on June 21  
our Annual Pig Roast on the last Saturday in June  
Dena Mora Rest Stop where we accept donations when providing coffee & cookies along I-90  
our Walk-A-Thon on in September  
our Christmas Raffle at the Silver Valley Arts & Craft Fair in November  
and other raffles and auctions.  
  
We also generate funds by selling (at a very reasonable price) the items donated at the ReUse Store.

### **What the Silver Valley Fuller Center for Housing is**

**Our Mission**, as an ecumenical Christian ministry, is dedicated to bringing together affluent and low-income people as a community to build simple, decent and affordable housing. Our Board of Directors consists of caring local people living throughout the Silver Valley.

"The Theology of the Hammer" is that our Christian faith (indeed, our entire Judeo-Christian tradition) mandates that we do more than just talk about faith and sing about love. We must put faith and love into action to make them real, to make them come alive for people. Faith must be incarnated; that is to say, it must become more than a verbal proclamation or an intellectual assent. True faith must be acted out."

*Millard Fuller,  
Co-Founder of The Fuller Center for Housing*



## Appreciation Certificates

I try not to duplicate photos from past years. - Judy



Donna Trumbull holds the certificate we delivered to Idaho Silver for their prize we use with our fund raisers in 2013.



Ann Ware of the Mission Inn accepts a certificate from Verne. The Mission Inn will be hosting our Ride the Wall bike event again this year on June 21<sup>st</sup>.



Jamere Radford and Stacie Gilman pose for their certificate at the Pizza Factory. Each year the Pizza Factory donates certificates we use as prizes for our Walk-A-Thon or our Christmas basket raffle.



At the Wah Hing Restaurant, Wendy Lo holds her appreciation certificate in front of her nephew, Sing Sing Zhu. The restaurant donated a prize for our 2013 fund raisers.




Cami Durick holds the certificate for Mark Burmeister of the City Limits Pub. We appreciate their fund raising prize donation.

*Photos by Judy*



Tom Rahm of Silver Valley Fitness Center accepts a certificate from Duane Little for their prize donation.

We thank these businesses for supporting our newsletter.



**Bob's Auto Repair**  
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## Thank You, February Donors

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**We are honored to receive this memorial.**

*From Verne & Judy Blalack,  
In Memory of Jeff Busby*

## Greater Blessings Fund Donors

Shannan Souza, Verne & Judy Blalack,  
Mark Thy of Grateful Service Co.



At the ReUse Store, Alfred Wood interviews a person he admires, Verne Blalack, for a workshop project. Screws, nuts, bolts, nails, etc., are brought to this area in front of the wood stove for sorting.

## Here's Help for SVFCH . . .

- ❖ I'd like to join the "300 Club" and pledge at least \$10 per month for one year. Please note 300 on your check.
- ❖ Here is my pledge for \$ \_\_\_\_\_ per month for one year.
- ❖ Here is my gift of \$ \_\_\_\_\_.
- ❖ I have a house and/or land to donate.
- ❖ I can make a no-interest loan for \$ \_\_\_\_\_. Please call about working out the details.
- ❖ I can provide construction materials either discounted or at no cost.
- ❖ I would like to help with construction and/or committee work. Please call me to help or send a volunteer form.

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

## Coming Events

Mar 8 & 9—Board Retreat, Country Lane RV  
April 12— Silver Valley Business Expo, 10 AM, to  
2 PM, Sunnyside Grade School, Kellogg



Bonnie Slater of B & C Salon holds her appreciation certificate for the prize she donated for our fund raisers.



Charlotte Wardrop, Robyn Davis, and Sheryl Reagan smile after receiving their appreciation certificate. The Wild Rose Salon has contributed prizes for our fund raisers for many years.

*Photos by Judy*

**We need volunteers to assume Norma & Jim Seaton's positions as coordinators of the Dena Mora fund raiser.**

- I do not wish to be on your mailing list.  
 I do not wish a receipt or thank-you.

Please return to Silver Valley Fuller Center for Housing, Inc.P.O. Box 338, Smelterville, ID 83868 ☐ 786-6013



Workers at the Kellogg City Hall, Jennifer Wilson, Todd Goodson, Cheryl Lannen, Nila Jurkovich, and Connie Petersen, pose with their appreciation certificate. The City of Kellogg donated the use of the Odd Fellows Pavilion at the city park for our Annual Pig Roast in June.



This newsletter would not happen without the volunteer mailing crew. Helping with February's newsletters are R'Gean Lillibridge, Marie Carver, Elda Brown, Lou Larson, C. J. Leetch, Ellie Arguimbau, Iver Larson, April Muhs and Ed Vang. *Photos by Judy*



At our ReUse Store in Smeltonville, we have appliances (big & small), furniture, house wares, books & tapes, electronics, building supplies such as lighting, tools, etc. **Our new hours are Tues-Sat from 9 to 5.**



## ➤ WISH LIST

- Grant Writer
- Volunteer Coordinator
- PR/Fund-Raising Co-Chairs
- Family Selection Committee Chair
- ReUse Store Volunteers
- Construction Volunteers for Greater Blessings repair projects
- New Homeowner Applicants and Greater Blessings Applicants can download application and guidelines at [www.svfch.org](http://www.svfch.org) or call the office at the ReUse Store 786-6013 or pick them up there.

[The Silver Bulletin is available via email in color. Let me know at [judyblalack@gmail.com](mailto:judyblalack@gmail.com). ☺]

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